



Chipunga Development Committee
c/o the Chairman Mr. Daniel Mthuti
P.O. Box 611 / Mzuzu

September 21, 2014

Management Committee Decisions

Dear CDC members

We hope you and your families are in healthy condition and things are going well. I presume you've received my previous letter of July 21st. Meanwhile you had some face-to-face discussions with Barbara Schwarz, where old issues have been raised and fresh things came up. For that reason the German Management Team did meet to follow-up. Today I am obliged to give you a summary about our decisions.

1/ Borehole Primary School: After flushing the existent borehole by Axels group a lot of silt was removed from the bottom. According to a report by Jonathan the borehole construct itself is suspected to be weak (lack of gravel packs which acts as filter against ingress of silt).

We gave order to Jonathan to re-instating the pump to see how it performs. We know the site is not optimal, but indeed very much better than the current situation w/o water. Hope it will work out. Please give feedback on the water flow at the restituted borehole and provide us with your thoughts on future measures to improve the conditions.

2/ Expense Allowance: Starting by September 2014 every CDC member shall get an allowance of **MKW 500 per month** on condition the meeting minutes of every calendar month is forwarded to us topical. Payment will be done by Bernhard twice a year (January/July) but only after we've received the minutes of December or June respectively.

Commencing with September 2014 CDC is enabled to procure some food and beverages for their meetings up to the amount of **MKW 4'000 per month** (note: CDC has to organize this on their own; the acquisition of food or drinks shall NOT become a responsibility of the weltaerts team).

CDC is asked to track the montly allowance and caring scheme in a proper way (e.g. checklist on meeting dates, minutes send to us, signatures confirming group meeting attendance and payment receipt, etc.). Crucial: Our treasurer requires a copy of your tracking list by end of every year.

3/ Scholarships College: We received several inappropriate applications to support e.g. Lovewell Mkandawire, Mphatso Banda, Robert Nkhoma, and got contacted by Stuart Thindwa directly.

As mentioned by Barbara Schwarz we need to get minimal information about: a) the kind of the education, b) the institution, c) the start and duration of this assist, and d) the estimated costs (by semester or year). After we get a complete documentation plus affirmation by CDC we grant to decide on a very short notice. CDC shall advice us on how an equal treatment of applicants is granted. Every application has to come from CDC and must be adjudicated by CDC.

4/ Primary School: The number of learners and the quality of education is constantly increasing. To continue in that positive direction we are thinking about three measures:

- Employment of cooks to prepare the food: We are ready to pay for cooks, CDC shall give us advice about the wage and tracking of this activity (do you need one or two cooks?).

GRACE Charity (Förderverein Chipunga e.V.)

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Managing committee: Dr. Jens Diedrich (president), Barbara Schwarz (vice president), Margarete Baeza (treasurer), Christoph Schwarz (secretary)



- Schoolblock building: CDC can speak to the community about our contribution to build a new school block. If the community has finished to build the base plate and the walls as their preliminary work, our commitment will be to take costs for the roof construction (wooden rafters, joist, girders, ironsheets, solar illumination and the labour).
- Advance financing of laptops for teachers: We agree to do that on condition that we get a plan on costs and a detailed repayment schedule (note: a 100% repayment is required).

5/ Pre-School: We've decided to lift the wage for teachers to max. MKW 5'500 per month by January 2015 (which corresponds to a 10% increase from MKW 250 to MKW 275 per day).

6/ Medication: We support the request of CDC on offering medication (paracetamol, aspirin, and fansida) at reduced prices. A save use and storage of the medication must be granted. We beg CDC to come up with a plan on how medication will be deposited safely and how a handing over, selling is planned to be done.

7/ Lighting Chipunga: During my visit in spring the workers were enabled to buy a small or a big solar lamp at 25% of the total cost. As there was displeasure about the opportunity to get a big lamp we decided that in a second round everybody who got a small lamp only gets the opportunity to buy a big lamp as well (conditions remain unchanged - Bernhard will be in charge of that).

Class room illumination: I am in contact with PowerdbyNature in Lilongwe to get a light system for every single classroom. After I get the final offer I will let you know. One out of the new weltwaerts team will be trained in solar power systems. He will get the business to supervise the proper and safe installment of the system. CDC could use this contribution of GRACE (which is a major leap for the school) to remind the community on the renovation of the headmasters house.

8/ Weltwaerts Team: A new weltwaerts team (couple) will come to Chipunga in November. The announcement fram Artefact (Frank Lütschow) has been forwarded to CDC. If you haven't got this letter, please ask Hannah or Mona to give it to you.

9/ Questions: The German Management Team got a few questions: a) do teachers get a salary or do they get a wage; and how much do they earn per month; b) how frequent do the teachers and pre-school teachers work; what happens if they do not show up for work; c) how much is a farm worker earning per day and per month respectively? Thank you for answering!

We are very much looking forward to getting your comments and answers to our questions.

With best regards on behalf of the German managing committee,


Dr. Jens Diedrich
President GRACE charity