

GRACE Charity (Förderverein Chipunga e.V.)

Postal address: Förderverein Chipunga e.V., Vordere Gasse 10, D-71254 Ditzingen, Germany / e-mail: info@foerderverein.chipunga.com

Managing committee: Dr. Jens Diedrich (president), Barbara Schwarz (vice president), Margarete Baeza (treasurer), Christoph Schwarz (secretary)



Memorandum of Understanding (MOU)

Between **GRACE Charity / CDC** [P.O. Box 611, Mzuzu] and **Mr. Lovewell Mkandawile** [working at Chipunga Primary School], hereafter referred to as **the Teacher**, and the **PTA / Community of Chipunga**, hereafter referred to as **the Community** [represented by VH Kayuni 2 and the PTA Chairperson, P.O. Box 87 Chikwina].

Purpose: The intent of this agreement is to grant a transient fiscal aid to **the Teacher** operative at Chipunga Primary School, w/o being salaried by Malawi system, at start of her/his activity.

Agreement: For the initial trimester (Sep-Dec 2016) **the Teacher** will get **MKW 45'000 monthly** (if authorities start regular payment, **the Teacher** must return any dual payments).

Community Part: The **Community** agrees to **give regularly food support and accommodation to the teacher** undersigned for the time period of this MOU (value of MKW 15'000 monthly). **In order to assign Mr. Mkandawile to the institute, PTA and communal representatives shall talk and consult about this temporary support with the district educational officer.**

Clause: **Payment can be stopped by CDC if the Teacher or the Community don't fulfil her/his obligations as mentioned in the agreement text above. Progress tracking and if necessary the judging of a termination shall be made by CDC.**

We the undersigned, have agreed on the contents of this MOU.

Signed _____ Date _____
Lovewell Mkandawile (Teacher)

Signed _____ Date _____
Gedion Z. Chirwa (Headmaster Chipunga Primary School)

Signed _____ Date _____
(PTA Chairperson) & Village Headman Kayuni 2

Signed _____ Date _____
Daniel Mthuti (CDC Chairman)

Signed  _____ Date September 9, 2016
Dr. Jens Diedrich (President GRACE Charity)

The teacher must sign the receipt of any instalment. Pay-out can start only if the MOU has been completely signed by all representatives above. Preferred date of payments shall be at the completion of every month.

1st instalment (MKW 45'000 - Sep'16) date & signature _____

2nd instalment (MKW 45'000 - Oct'16) date & signature _____

3rd instalment (MKW 45'000 - Nov'16) date & signature _____

4th instalment (MKW 45'000 - Dez'16) date & signature _____