



Chipunga Development Committee

Dec. 29, 2017

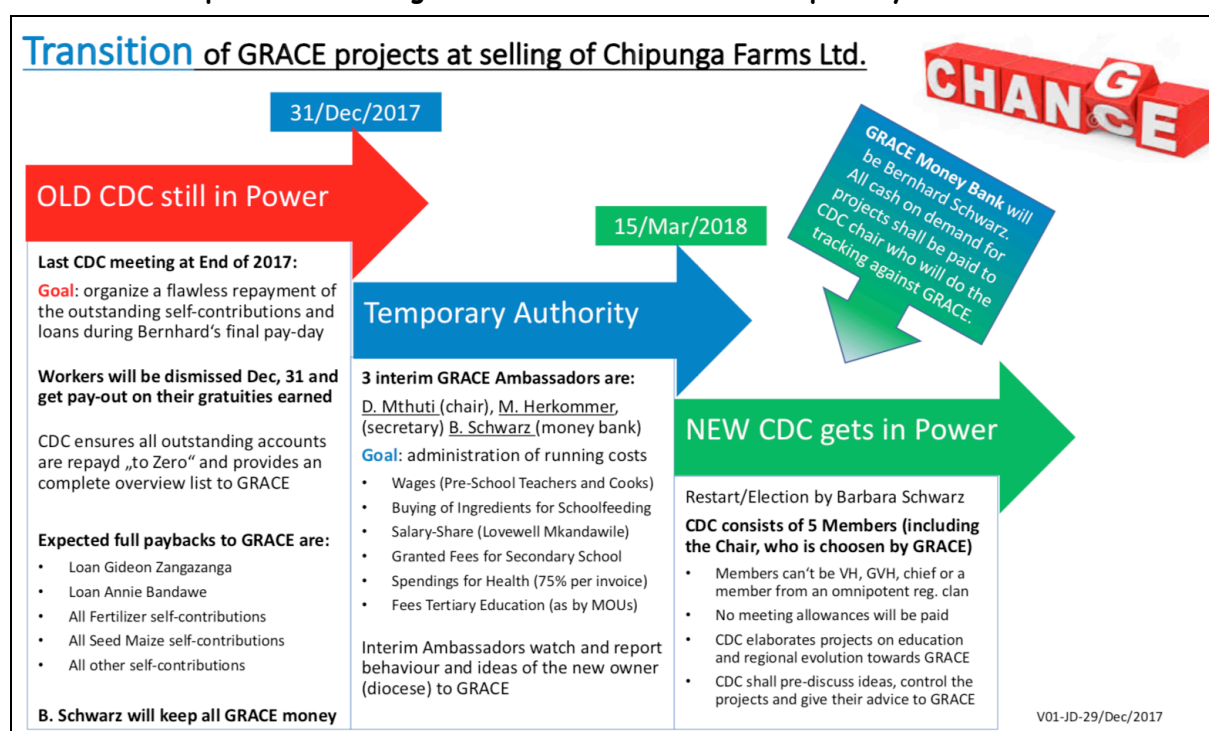
c/o Mr. Daniel Mthuti (chair) and Mr. Michael Herkommer (volunteer)
P.O. Box 611 / Mzuzu

Transition Communication from GRACE charity

Dear CDC members

Since 2004 and on a basis of mutual trust and cooperation GRACE is facilitating developments to the region and in particular to self-determined plans proposed by the farm staffs. The selling of Chipunga Farms to a new proprietor (Diocese of Karonga) is sealed and delivered, and will become effective by end of the year. **We believe this move as an absolutely vital Change for Change.**

The transition phase is covering the next 3-4 months and is portrayed in the chart below:



CDC shall arrange a sharp closing the books at last pay-day of Bernhard Schwarz. We request for a full inventory of all monetary trade that day a week after. New fertilizer/maize for staffs can be dispensed now. Self-contribution must be paid from gratuities individuals earn at pay-day in full. New fertilizer/maize for pre-/primary school teachers shall be handed out if one agrees in repaying the 50% in 4 months and if old credits are settled. Single MOUs need to be signed and the transient authority appointed shall safeguard all these repayments. Rolling jobs as listed in the chart will be financed mainly by these repayments and if not enough by to the money bank.

We agree to increase nursery coaches' pays to MK 300 per working day. To extend the MOU of Lovewell Mkandawile a formal instruction from CDC is necessary. We are sure in a proper winding up of the transition by a highly sensible CDC and a partnership restart with the region in 2018.

Seasonal Greetings from Germany and thank you very much for you extremely valued help,

Dr. Jens Diedrich
President GRACE charity