

## about GRACE Charity

GRACE = German Assistance for Chipunga Employees



August 2005

To whom it may concern,



Let me introduce myself first. My name is Jens Diedrich president of the **GRACE** charity. **GRACE** has been founded by friends of Bernhard Schwarz the managing director at Chipunga Farms. With the following narrative I would like to promote labours of **GRACE** delegates to authorities and other persons to talk to.

Funds raised by **GRACE** facilitate social needs and improvement of basic health care, education, and livelihood to all employees and their 1<sup>st</sup> line relatives at Chipunga Farms. However, funding must be strictly in harmony with the guiding principles developed by **GRACE**.

To be successful in putting the plan into action two local committees have been empowered. Both committees are fully accountable to Chipunga Farms employees and towards **GRACE** in Germany.

Members of the committees have to be confirmed or voted out by Chipunga Farms employees always in December. The composition of the committees is reflecting the collective of Chipunga workforce with at least 2 members female and one youth representative among the members.

Demands on health care are worked on by the Health Committee (HC). Assistance in education, improvement of livelihood, and special projects are taken care of by the Chipunga Development Committee (CDC). Please see pictures of the current committee members below.



Health Committee

Any application including a budget quotation will be evolved by the designated committees and must be submitted in writing to **GRACE**.

Supplementary all applications ought consider a self-contribution of 25% of the total cost which has to be covered by the recipients.

Committees must give justification on the self-contribution.

Support will be granted only if a claim matches our guiding principles which were distributed to the committees in English and Chitumbuka.



Chipunga Development Committee

To expedite the very slow postal delivery between Malawi and Germany all correspondence is dispatched by electronic mail. So every request or communication from Malawi can be worked on very quick if needed.

For the time being more than 50 members in Germany contribute to **GRACE**. Almost certainly this membership number and thus financial support will increase if the system is doing well.

We have reason to assume that the entire rural region neighbouring Chipunga Farms will derive benefit from our steady commitment to Chipunga employees and their families. As applications of the committees must include quotations or a proof of feasibility I kindly ask you to support their hard work in putting the program into action.

Thank you very much in advance for your kind cooperation.

Dr. Jens Diedrich  
President GRACE charity